



OFFICE OF THE
PUBLIC REGULATION COMMISSION

CERTIFICATE OF COMPARISON

OF

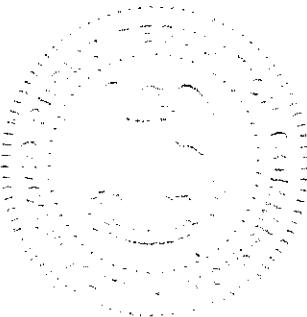
THE PHILMONT STAFF ASSOCIATION INC.

0851527

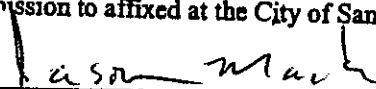
The Public Regulation Commission certifies that the attached is a true and complete copy of the ****6**** page document(s) on file in this office.

This Certification is in accordance with Section 53-8-93 NMSA 1978.

DATED: APRIL 8, 2008



In testimony whereof, the Public Regulation of the State of New Mexico has caused this certificate to be signed by its Chairman and the seal of said Commission to affixed at the City of Santa Fe.


Chairman


Bureau Chief

STATE OF NEW MEXICO



CERTIFICATE OF INCORPORATION
OF

THE PHILMONT STAFF ASSOCIATION, INC.

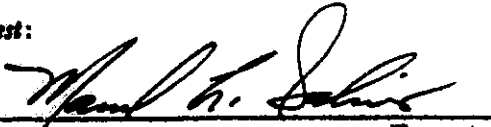
(85,152)

The State Corporation Commission certifies that duplicate originals of the Articles of Incorporation attached hereto, duly signed pursuant to the provisions of the ~~NONPROFIT~~ Corporation Act, have been received by it and are found to conform to law.

Accordingly, by virtue of the authority vested in it by law, the State Corporation Commission issues this Certificate of Incorporation, and attaches hereto a duplicate original of Articles of Incorporation.

*In Testimony Whereof, the State Corporation
Commission of the State of New Mexico
has caused this certificate to be signed
by its Chairman and the seal of said
Commission to be affixed at the City of
Santa Fe on this 26th
day of August, 1975*

Attest:



Director

MANUEL L. SALINAS,



Chairman

FLOYD CROSS,

ARTICLES OF INCORPORATION
THE PHILMONT STAFF ASSOCIATION, INC.

FILED IN OFFICE OF
STATE CORPORATION COMMISSION
OF NEW MEXICO

AUG 26 1975

We, the undersigned, all being citizens of the United States,
do hereby certify that we have on this date formed a ~~not-for-profit~~
CORPORATION AND
FRANCHISE TAX DEPTS.
corporation under the Not-for-Profit Corporation laws of the State of
New Mexico, and we do further certify:

I. The name of the corporation shall be The Philmont Staff
Association, Inc.

II. The objects and purposes of the corporation shall be as
stated in the Constitution and Bylaws of the corporation, a copy of
which is attached to these Articles of Incorporation as Exhibit A.

III. The location of its principal office in this state shall
be in the city of Cimarron, County of Colfax, State of New Mexico,
and the name of the agent therein and in charge thereof, upon whom
process against the corporation shall be served as David Bates,
Executive Secretary, The Philmont Staff Association.

IV. The corporation does not afford pecuniary gain to its
members.

V. The period of existence shall be one hundred years or
such other longer period of time as the law may permit.

VI. The names and post office address of the incorporators
are:

Ned C. Gold, Jr.
3095 Foster Drive, N.E.
Warren, Ohio 44483

Gerald L. Traut
2659 North Higley Road
Mesa, Arizona 85205

Rod Replogle
Mountain Home, P.O. Box 31
Arroyo Seco, New Mexico 87514

Gregory J. Hobbs, Jr.
1983 So. Niagra
Denver, Colo. 80225 1975

RECEIVED

N.M. ST. CORP. COMM.
Corp./Franchise Tax Depts.

Philip L. Yunker
5 Eleana Court
Novato, California

David Bates
Philmont Scout Ranch
Cimarron, New Mexico 87714

Johnny Montgomery
3819 LaCharles N. E.
Albuquerque, New Mexico 87111

Joseph Hawkins
Philmont Scout Ranch
Cimarron, New Mexico 87714

William Littrell
Philmont Scout Ranch
Cimarron, New Mexico 87714

Joseph J. Davis
Schiff Scout Reservation
Mendham, New Jersey

VII. The first board of directors, which shall be referred to as the Organizing Committee, shall have 25 members who shall serve from the date of incorporation until December 31, 1975. Thereafter, an Executive Committee shall be established in accordance with the appropriate sections of the Constitution and Bylaws. The members of the Organizing Committee and their addresses are as follows:

Ned C. Gold, Jr., Chairman - Organizing Committee
3095 Foster Drive, N.E.
Warren, Ohio 44483

Rod Replogle, Chairman - Service Committee
Mountain Home
P. O. Box 31
Arroyo Seco, New Mexico 87514

Dr. Gerald L. Trout, Chairman - Membership Committee
2659 North Higley Road
Mesa, Arizona 85205

Gregory Hobbs, Jr. - Treasurer
1983 So. Niagra
Denver, Colorado 80222

Philip L. Yunker, Chairman - Constitution & Bylaws Committee
5 Eleana Court
Novato, California

John Montgomery, Chairman - Nominating Committee
3819 LaCharles N. E.
Albuquerque, New Mexico 87111

David Bates, Executive Secretary
Philmont Scout Ranch
Cimarron, New Mexico 87714

William H. (Skip) Boyer
Director of Information Services
Virginia-Wesleyan College
Norfolk, Va. 23502

Joe David Clay
Bent's Fort District
Boy Scouts of America
Box 100
LaJunta, Colorado 81050

Mark Clayton
Apartment 1807
2400 Lakeview Drive
Chicago, Illinois 60614

Willard R. Conradi
Philmont Scout Ranch
Cimarron, New Mexico 87714

Dave Cross
4737 Jakes Trail
Decatur, Georgia 30034

Joseph J. Davis
Schiff Scout Reservation
Mendham, N. J.

James W. Delaney
10-L Dennison Drive
Twin Rivers
East Windsor, N. J. 08520

William Littrell
Philmont Scout Ranch
Cimarron, New Mexico 87714

Robert Mahn, Jr.
Golden Spike National Historical Site
Promintory Star Route
Corinne, Utah 84307

Lawrence R. Murphy
818 West Calhoun Street
Macomb, Illinois 61455

David P. Patton
703 Darby Street
Colorado Springs, Colo. 80907

Donald R. Wilson
2335 North Marlies Ave.
Simi Valley, Calif. 93063

Nicholas J. Pisor
37 W. Broadway
Westerville, Ohio 43081

James Savard
1916 Stratford Avenue
Medford, Oregon 97501

John Shutt
P. O. Box 197
Fayetteville, Tenn. 37334

Joe Hawkins
Philmont Scout Ranch
Cimarron, New Mexico 87714

John Lott
2420 Quaker Avenue
Lubbock, Texas 79410

Glenn Fowler
804 Warm Sands Drive, S. E.
Albuquerque, New Mexico 87123

VIII. The Constitution and Bylaws of the Association may be amended from time to time in accordance with the appropriate provisions thereof without the requirement of an amendment to these Articles of Incorporation unless otherwise required by the laws of the State of New Mexico. However, said Constitution and Bylaws shall not, under any circumstances be amended in such a way as to contravene the not-for-profit Association Statute of the State of New Mexico.

IN WITNESS WHEREOF, we have hereunto set our hands and seal at the Philmont Scout Ranch, Cimarron, New Mexico, on this the 22nd day of August, 1975.


Ned C. Gold, Jr.


Rod Replogle

Joseph J. Davis
Joseph J. Davis

Gerald L. Traut by Ned Gold with
Power of Attorney
Gerald L. Traut

Gregory J. Hobbs, Jr.
Gregory J. Hobbs, Jr.

Philip L. Yunker
Philip L. Yunker

David Bates
David Bates

Johnny Montgomery
Johnny Montgomery

William Littrell
William Littrell

Joseph Hawkins
Joseph Hawkins

STATE OF NEW MEXICO :
: SS
COUNTY OF COLFAX :

On this 22nd day of August, 1975, before me a Notary Public, personally appeared the above named incorporators, Ned C. Gold, Jr., Rod Replogle, Gerald L. Traut, Gregory J. Hobbs, Jr., Philip L. Yunker, David Bates, Johnny Montgomery, William Littrell and Joseph Hawkins, to me known to be the persons described in and who executed the foregoing instrument and acknowledged that they executed the same as their free act and deed.

WITNESS my hand and notarial seal the day and year above written.

Jane Garcia
Notary Public

MY COMMISSION EXPIRES SEPTEMBER 29, 1979